

- Goal: What you want to see as the end result
- Performance Measure (PM): How the progress will be measured (data)
- Strategy (S): General idea of how you will meet the goal
- Action Step (AS): What specifically you will do as part of that strategy

Dunbar Middle School
Strategic Plan 2023-24

Mission: Our mission is to inspire, engage, and educate our students through positive and supportive relationships.

Vision: We envision Dunbar Middle School to be a welcoming environment where positive and meaningful relationships are fostered between all stakeholders. We will build the foundation of our vision through equitable opportunities, relevant and engaging learning and effective communication. By 2028, all students will show improvement in social and emotional well-being and academic growth to develop future leaders that are college and career ready.

Goal 1:

Reading Goal: Based on the 2022-23 WVGSA scores, Dunbar Middle School will increase English proficiency by 3% on the 2023-2024 WVGSA scores.

Performance Measure: WVGSA, Benchmarks, Modules, SuccessMaker, Lexia

Strategy: Improve Instruction

Action Steps:

- SuccessMaker and Lexia
 - Title I Intervention Class (6th grade Support, and Lexia)
 - Walk Throughs
 - Professional Development
 - Activities to increase DOK, Rigor, and Engagement
 - Use of Bubble Groups (RtI)
 - Cross-Curricular Focus
 - Recognition/Incentives
-

Goal 2:

Math Goal: Based on the 2022-23 WVGSA scores, Dunbar Middle School will increase Math proficiency by 3% on the 2023-24 WVGSA scores.

Performance Measure: WVGSA, SuccessMaker, Benchmarks, Modules, iReady

Strategy: Improve Instruction

Action Steps:

- Walk Throughs
 - SuccessMaker and iReady
 - Title I Math Intervention Class (6th grade)
 - Professional Development
 - Activities to increase DOK, Rigor, and Engagement
 - Use of Bubble Groups (RtI)
 - Cross-Curricular Focus
 - Recognition/Incentives
-

Goal 3:

Culture and Climate Goal: Dunbar Middle School will show improvement in the social emotional health and well-being of students using the Panorama SEL survey.

Performance Measure: School surveys for stakeholders

Strategy: Acknowledgement Events

Action Steps:

- Student Recognition Events
- Student academic and behavior celebrations
- PBIS
- Newsletter

Strategy: Professional Development

Action Steps:

- Book Study
- Guest Speakers
- Conferences
- Teacher-Wise Activities

Strategy: Collaboration Planning

Action Steps:

- Team Building Activities
- Staff Engagement Strategies

Strategy: Student Focused Activities

Action Steps:

- Homecoming Events
- Field Trips
- Student Incentives
- Student Events
- Classroom Activities to Increase Engagement
- Second-Step Program

Strategy: Development of Physical Climate

Action Steps:

- Welcoming Physical Environment
- Student SEL Room
- Safe and Orderly Environment

Strategy: Meeting Student Needs

Action Steps:

- Physiological Needs
- Material Needs
- Collaboration with Support Services

Goal 4:

Parent and Community Involvement Goal: Dunbar Middle School will increase family engagement and participation by 3% from the beginning of the year to the end of the year.

Performance Measure: Attendance and Evaluations

Strategy: Family and Community Engagement Activities

Action Steps:

- Clay Center Trip
- Step Up Day/Open House for elementary feeder students and parents
- Family Nights and Community Events
- LSIC Meetings
- Newsletter
- Informational Marquee Sign